

CSR ACTIVITIES APPROVED BY THE BOARD OF DIRECTORS FOR FY 2024-25

The Company believes that real progress occurs when privileges are balanced with the responsibilities towards society. CERA has always laid emphasis on progress with a social commitment. CERA believe strongly in core values of empowerment and betterment of not only the employees but also communities. Following this principle, Late Shri Vidush Somany your Company's Executive Director had laid the foundation of a comprehensive approach towards promoting and facilitating various aspects of surrounding communities. During the financial year 2023-24, the Company spent Rs. 387.14 Lakhs on various CSR initiatives.

CERA CSR Policy focuses on five thrust areas in which CSR activities are planned- a) Eradicating hunger and malnutrition b) Promoting healthcare including preventive health care c) Promoting education, including special education d) Employment enhancing vocational skills among women e) Empowering women f) Rural Development

In terms of the CSR Annual Action Plan and provisions of the Companies Act, 2013 ("Act") and relevant rules made there under, given below is the proposed CSR activities approved by the Board of Directors of the Company to be carried out for FY 2024-25.

CSR Activities	Area as per Schedule VII of the Act	Locations
Scholarship to Meritorious Students; Educational Support	Promoting Education and enhancing vocational skills	Gujarat/West Bengal
Medical Assistance Health Camps and Yoga Facility, Eradicating hunger	Eradicating hunger, poverty, Malnutrition, promoting health care and sanitation	Gujarat / West Bengal
Rural Development	Rural Development	Gujarat / West Bengal
Vocation Training	Enhancing Vocational Skill	Gujarat
Environmental sustainability	Plantation, Reconstruction of crematorium	Gujarat
Empowering women	promoting gender equality, empowering women,	Gujarat/West Bengal